

Four Seasons Resort Maui COVID-19 Health and Safety Plan

Grounded in healthcare expertise and enabled by access to leading technologies and tools, Four Seasons global *Lead With Care* program is focused on providing care, confidence and comfort to all guests and employees within the new COVID-19 environment. The program outlines clear procedures that educate and empower Four Seasons employees to take care of guests and each other.

Four Seasons has established a dedicated COVID-19 Advisory Board, bringing together Four Seasons leadership and top experts to inform health and safety decisions based on the latest scientific knowledge. Evolving in lockstep with rapidly changing discoveries, the COVID-19 Advisory Board will continue to create, enhance and review current procedures, along with virtual and in-person training to guide implementation of *Lead With Care* across Four Seasons global portfolio.

Travellers entering the state from the United States and its Territories who have been fully vaccinated in the United States may bypass quarantine without a pre-travel test. All travellers must register with the state's Safe Travels digital program, found <u>here</u>. The Resort endeavors to keep current with applicable State of Hawaii policy, but each guest is responsible for complying with the requirements imposed for quarantine-free travel to Hawaii. Please refer directly to the State of Hawaii COVID-19 emergency response for the latest information <u>here</u>.

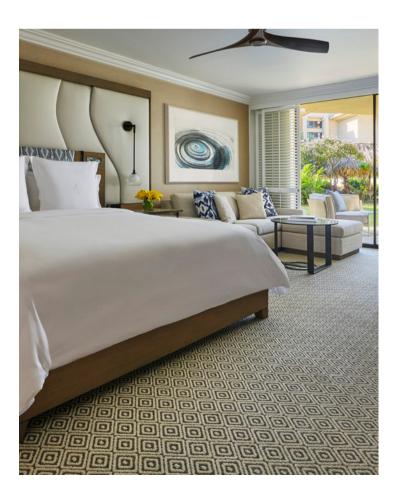
All guests, employees and vendors receive communications regarding our current safety protocols prior to entering the property. Upon arrival, there may be COVID-19 symptom screening for guests and patrons. Employees will be wearing masks and all guests (age 5 and above) will be required to wear a mask or face covering when in public indoor spaces and when receiving in-room service. Masks are strongly recommended for children age 2-4 years old.

While the Four Seasons experience may look different in this new environment, it will ultimately feel the same – our dedicated people will continue to deliver the same intuitive service and personalized care for which Four Seasons is known and trusted the world over.

Enhanced Cleanliness

- Each Four Seasons property has appointed a Hygiene Officer focused on implementing enhancements to already stringent procedures. They will be the on-property expert and ambassador for Lead with Care. They will also work closely with an enhanced Health and Safety Committee. This is a cross functional team made up of leaders with a clear mandate to ensure the hotel maintains a safe and healthy workplace for employees and guests always.
- All areas of the hotel will be disinfected daily with EPA approved products.
- Public spaces are disinfected at a minimum of every three hours with particular attention to high touch points, such as elevators, door handles and other hard surfaces.
- Hand sanitizer, disinfectant wipes and masks are placed in key areas throughout the resort.
- Public restrooms are equipped with automatic flushers and touchless faucets.
- UV light has been installed on all air handlers in meeting rooms, the Spa and employee offices.





<u>Housekeeping</u>

- Staff outfitted in full PPE while servicing rooms and suites.
- Guest rooms provide the following:
 - Lead with Care kits providing masks, hand sanitizer and antiseptic wipes.
 - Individual HEPA-filter air purification units.
 - UV sanitization box for TV remote and guest's personal items.
- Paper collateral has been minimized to only single-use pieces.
- Hospital grade disinfectant spray is used in rooms after departure.
- Housekeeping attendant will finalize inspection with UV light that ensures sanitization.



Food & Beverage

- Restaurants are operating with reduced capacity and physically distanced floor plans.
- Complimentary individual hand sanitizers are placed on all tables.
- Pens are sanitized between use with UV light boxes.
- After each guest departs, tables and chairs are sanitized.
- QR codes have been added for each restaurant menu. Single-use paper menus are available upon request.
- Contactless menus are available through the Four Seasons App.

<u>Spa & Wellness</u>

- Temperature checks and a screening questionnaire are required upon check in.
- There is a 30-minute minimum between sanitizing the treatment room and the next guest.
- Guests are required to wear face masks during treatments.
- Contactless menu is available through a QR code or the Four Seasons App.



<u>Fitness</u>

- All group classes take place outdoors.
- A mask is required in the Weight Room.
- Cardio machines are physically distanced and will be sanitized after each use.
- The Weight Room equipment is sanitized after each use, and capacity is limited.





<u>Guest Services</u>

- Bell carts are sanitized before and after each guest interaction.
- Guest keys are disinfected with a UV wand each night.
- Pedego bikes are sanitized before and after every guest use.
- House car disinfected after each use.
- Valet service has been modified for enhanced hygiene and safety.



<u>Security</u>

- There is a medical emergency response plan in place that includes isolation rooms.
- Medical professionals are available to service guests around the clock.

<u>Pool & Beach</u>

- Chaise lounge chairs are fully sanitized in between guests.
- Physical distancing has been created between chaise lounge chairs.





<u>Outrigger</u>

Outrigger will be fully sanitized after each outing.

<u>Kids For All Seasons</u>

- Temperature checks and screening questionnaire are required upon check in.
- The facility is disinfected nightly.
- Capacity has been modified to ensure physical distancing.